

Enrol Online by Friday, May 29, 2026



Everything to create anything™

The Michaels Companies
3939 W. John Carpenter Freeway
Irving, Texas 75063

**Choose the
Coverage
That's Right
for You.**



**Canada Benefits Open Enrolment
May 18 – May 29, 2026**



Open Enrolment is May 18 – 29, 2026

Open Enrolment is coming! This is your opportunity to review and update your benefits for the 2026-2027 benefit plan year.

Any changes you make during this period will be effective July 1, 2026. If you are happy with your current elections, no action is required* – your current coverage will continue automatically.

Extended Health & Dental Coverage

Your enrolment in extended health and dental is required*. You can add coverage for yourself and your dependant(s) without the need to provide Evidence of Insurability (EOI).

*If you are covered under another plan, you may elect to waive coverage. A Proof of Other Coverage (POC) form must be submitted or already be on file with Michaels. In the absence of an approved POC form, you will be automatically enrolled in extended health and/or dental coverage effective July 1, 2026. The POC form is available on Canada.MIKBenefits.com.



Need Assistance?

If you need help logging into **Workday**, making your benefit elections, or need additional information, we're here to support you.

- * Contact Team Member Services at 1-855-432-MIKE (6453), option 2
- * Visit Canada.MIKBenefits.com

How to Enrol

Enrolling is easy. Just log in to **Workday** as you normally do. If you are using a mobile device, you can access Workday through the Workday app.

Once you are logged in, click on **My Tasks**, click on the **Open Enrolment Change** task and your benefit choices and plans will be available.

Select the benefit options you want for each plan and click **Save** to make sure your choices are recorded.

When you are done, click **Review and Sign**.

You **MUST** submit any changes you have made to finalize your choices.

Your Benefits, Made Simple

Open Enrolment begins Monday, May 18, through Friday, May 29, 2026.

- * **Dependant(s)** – Add or waive coverage for your eligible dependant(s) – including your Spouse, Domestic Partner, Child(ren), or other legal dependant(s) – under Extended Health. Evidence of Insurability (EOI) is not required.
- * **Extended Health** – Health care covers prescription drugs, vision, hospital, and other services to support your provincial health plan.
- * **Dental** – Dental includes 100% preventative care, 80% basic services, and 50% major and orthodontic services.
- * **Update Your Coordination of Benefits (COB)** – Add or update your Coordination of Benefits.
- * **Update Your Beneficiary** – You can designate or update a beneficiary for your Michaels-provided basic life, and basic AD&D coverage.

Learn More About Your Coverage Options

Stop by Canada.MIKBenefits.com for detailed plan information about open enrolment options and the available benefits offered. Information is available in both English and French. Scan the QR code for easy access.



Canada Life Group Plan Numbers

Here's a quick reference to keep handy. You may need your plan number(s) when speaking with Canada Life or a health care provider:

- * **180654**: Extended health, dental, Basic life/AD&D, and Consult+ virtual care)

Reach out to Canada Life

Log in to mycanadalifeatwork.com
Call Canada Life at **800-957-9777**