

# Benefits News



Spring 2024

## Open Enrolment Begins June 3 with Canada Life

During our June 3–14, 2024, open enrolment, as a full-time, benefits-eligible Team Member or a part-time Team Member in Saskatchewan, you may elect or drop medical or dental coverage without evidence of insurability. You may also increase or decrease your LTD coverage, add or remove dependants and select from a range of optional life insurance plans and critical illness coverages. You can only drop medical and/or dental completely for your family with proof you have gained

other coverage. Failure to provide proof of other coverage during open enrolment will result in your medical and dental coverages being reinstated as of July 1, 2024. Changes you make during open enrolment will be effective July 1, 2024.

*We have partnered with Canada Life to administer our plans that supplement your provincial health coverage and provide you with additional financial protection.*

*You're not required to take any action during this open enrolment. The choices you have in place today will continue without change.*



### Canada Life Group Plan Numbers

Keep these plan/policy numbers handy, as you'll need them any time you discuss your coverage with a provider or directly with Canada Life:

- \* **180654.** Life, Accidental Death and Dismemberment, Short-Term Disability, Long-Term Disability, Health and Dental, Virtual Health (Consult+)
- \* **180655.** Optional Life, Optional Accidental Death and Dismemberment and Optional Critical Illness

- \* **52137.** Short-Term Disability (Full Time salaried Team Members only)



VISIT US ONLINE AT [Canada.MIKBenefits.com](https://Canada.MIKBenefits.com)  
If you have questions, call Team Member Services at 855-432-MIKE (6453).

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## The Michaels Employee Assistance Program (EAP)

Our EAP is a free and confidential resource available for you and your family — even if you're not enrolled in a benefit plan through Michaels.

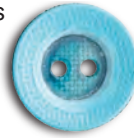
We care about your mental health as much as your physical health, so all full-time Team Members are eligible to receive up to three face-to-face counseling sessions per issue at no charge using the EAP. Like any physical illness, modern science has demonstrated that mental health issues are readily treatable.

### The Michaels EAP can also help you:

- \* Manage life's stresses, like money and family worries.
- \* Deal with work/life services like childcare, elder care and education services.
- \* Locate resources for adoption, relocating, camps, volunteer opportunities, pets and more.

## Michaels Offers a Wide Range of Benefit Extras & Discounts

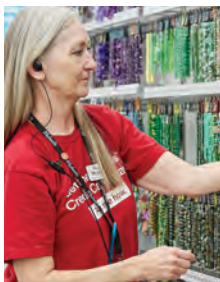
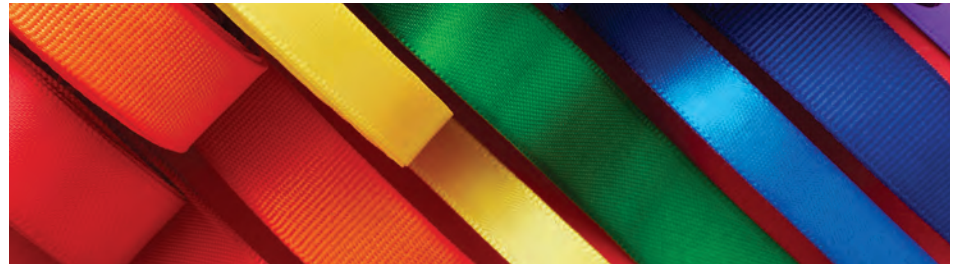
Here are some benefit extras and discounts available to Michaels Team Members.



On your first day of employment, you're entitled to:

- \* **Team Member Discount.** 30% discount on regular and sale-priced merchandise and 65% off custom framing for you and your immediate household members.
- \* **Apollo.** Access to discounts at 250+ companies, including a shopping marketplace and vendors including ADT, Shutterfly, AT&T, Verizon and Hertz.

- \* **Perkopolis.** Discounts on entertainment, travel, attractions, shopping, health, wellness, sports and more.
- \* **Skechers Direct Discount.** 30% discount on work shoes and corporate casuals – in store and online. And, after 30 days of employment, you may also qualify for:
- \* **Tuition Assistance.** After 500 hours of continuous service, Team Members may be eligible for \$2,000 per year.
- \* **Adoption Assistance.** After 1 year of continuous service, Team Members may be eligible for \$5,000.



**Consult+ Virtual Health Care** As a Team Member, you have access to a 100% company-paid virtual care platform called Consult+. When you have medical questions, you can reach a licensed provider through the Consult+ app any time, from anywhere with no appointments or wait times. Team Members and immediate family members can get help with illnesses, non-emergency injuries, physical and behavioural health questions, prescription refills and more. Service is available in both English and French. **There is NO cost to you to access care through Consult+.** Your only out-of-pocket costs may be for prescriptions or additional services.

## In Times of Need: Michaels Cares

Michaels CARES is a 501 (c)(3) charity, funded by the company and voluntary contributions from Michaels Team Members, that provides short-term financial assistance to Team Members who experience unforeseen emergencies or hardships.

## Visit Canada.MIKBenefits.com

Stop by Michaels benefits website for more information about open enrolment options and check out all the benefits offered to Team Members. Use the QR code to get there even faster. Information is available in both English and French.

