

Full-time Benefits



Made by YOU! Designed by YOU!



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Michaels Benefits Available	When You Can Participate
<ul style="list-style-type: none"> * Registered Retirement Savings Plan (RRSP) * Employee Assistance Program * Benefit Extras & Discounts * Michaels CARES 	<p>Day 1 at Michaels</p> <p>Enrol for RRSP with Manulife at https://www.manulifeplan.ca/1667MichaelsStores#home</p>
<ul style="list-style-type: none"> * Extended Health and Vision * Dental * Basic Life and Accidental Death & Dismemberment (AD&D) Insurance * Optional Life and AD&D Insurance¹ * Short-Term Disability * Long-Term Disability * Critical Illness Insurance * Sick Leave 	<ul style="list-style-type: none"> * As a new hire: The first of the month after 30 days of employment * Change from part-time to full-time: The first of the following month * Experience a qualifying life event: The date the event if changes requested within 31 days <div style="background-color: #c00000; color: white; padding: 10px; margin-top: 10px;"> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;">  <p>To enroll, go to www.sunlife.ca and register</p> </div> <div style="text-align: center;">  <p>For info on your options, go to Canada.MIKBenefits.com</p> </div> </div> <hr style="border: 0; border-top: 1px dashed white; margin: 5px 0;"/> <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <p>Need help deciding which plan to enroll in?</p> <p>SunLife Advisors are available by phone or Zoom</p> </div> <div style="text-align: center;"> <p>Need help enrolling?</p> <p>Contact SunLife at 1-866-881-0583, 8 a.m. to 8 p.m., M-F (EST)</p> </div> </div> </div>
<ul style="list-style-type: none"> * Deferred Profit Sharing Plan (DPSP) 	<p>Employer matching contributions after 3 months RRSP participation</p>
<ul style="list-style-type: none"> * Tuition Assistance 	<p>After completing 500 hours of service</p>
<ul style="list-style-type: none"> * Vacation² * Adoption Assistance * Leave of Absence 	<p>After 1 year of continuous service</p>

¹ You must enrol yourself in optional coverage to elect optional dependent coverage

² For Quebec Team Members only: less than 1 year with 1 vacation day earned for every month worked